

TENNESSEE INDEPENDENT COLLEGES AND UNIVERSITIES ASSOCIATION

Alternative Academic Offerings of TICUA Member Institutions

Expanding Educational Opportunities



Released Fall 2014

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Introduction

The Tennessee Independent Colleges and Universities Association (TICUA) is pleased to present the results of its 2014 alternative academic program survey. The purpose of this survey is to gain a better understanding of the educational opportunities available to students beyond the membership's 34 main campuses. This report includes information on off-site and satellite campuses, dual credit opportunities, transfer articulation agreements, and online and hybrid programs collected from an electronic survey as well as additional information identified on institutional websites.

This reports shows that many TICUA member institutions offer academic programs that are alternatives to traditional classroom instruction. By providing further opportunities for students to participate in higher education, TICUA member institutions are improving access for thousands of students. As the State moves toward its "Drive for 55" goal of 55% of the adult population with post-secondary credentials by 2025, these alternative educational opportunities are increasingly important and exhibit ways that private colleges serve Tennessee.

The pages that follow provide an overview of campus activity during the 2013-14 academic year. Readers desiring more information about a particular program should contact either TICUA or the individual campus directly. This study reflects the information available at the time the study was completed in 2014.

We hope that this report is helpful to you. We strive to make sure that the information contained in this publication is as accurate and current as possible. It should be noted that the type of programs reviewed in this report can be added or removed at any time depending on student demand or institutional priority.

We welcome your thoughts and comments on this publication at research@ticua.org.

Adult Degree Completion Programs

At least sixteen TICUA member institutions offer programs designed specifically to accommodate adult learners – generally older students (25 years of age and older). These programs generally lead to a baccalaureate degree and enroll adults who may be re-entering college with a significant number of transfer credit hours. The majority of these programs lead to degrees in business or health care at the Associate’s or Bachelor’s level.

These programs cater to returning and adult students’ schedules and offer classes on a flexible schedule - often nights or weekends. The length of the programs varies from one to two years and depends on the number of previously earned credits. Students in these programs are eligible for financial aid from state, federal, and institutional sources. Some institutions offer aid geared exclusively to adult students and/or offer the programs at costs lower than traditional degree programs.

Institution	Program Description (Bachelor’s level, unless indicated)
Baptist College of Health Sciences	RN-BSN completion degree Health Care Management Respiratory Care Completion
Belmont University	Business Administration Liberal Studies Ministry Public Relations Management RN to BSN Nursing Program Social Work
Bethel University	Management and Organizational Leadership Organizational Development
Carson-Newman University	Organizational Leadership
Christian Brothers University	<i>Bachelor’s</i> Accounting Applied Psychology Business Professional Psychology <i>Associate’s</i> Business Studies General Studies Professional Psychology
Cumberland University	Business Degree Online Forensic Criminal Justice RN to BSN Nursing Program
Johnson University	Congregational Ministry (Ministry Leadership) Counseling (Lay Counseling Leadership) Business (Management of Nonprofit Organizations)

King University	Associate of Arts Bachelor's Business Administration Communication Criminal Justice Healthcare Administration Information Technology Interdisciplinary Studies RN to BSN Nursing Program Psychology
Lee University	Liberal Studies RN to BSN Nursing Program
Lincoln Memorial University	Management and Leadership Studies
Lipscomb University	Business Administration (Certificate and Joint BBA and MAcc options) Education (K-6 or PreK-3) Information Technology Applications Information Technology Management Integrated Studies Law, Justice and Society Management (Corporate or Human Resources) Organizational Leadership Psychology Social Work
Milligan College	Business Administration Computer Information Systems - Mobile Early Childhood Education RN to BSN Nursing Program
Tennessee Wesleyan College	RN-BSN Nursing program Management Excellence
Trevecca Nazarene University	Business Administration: Management Christian Ministry Computer Information Technology Health Information Technology Management and Human Relations
Tusculum College	Business Administration (Applied Technology, Financial Management, Human Resource Management, Marketing) Education Organizational Management (Applied Technology, Financial Management, Human Resource Management, Marketing) Psychology (Behavioral Health)
Welch College	<i>Associate's</i> Business Ministry <i>Bachelor's</i> Ministry

Accelerated Baccalaureate Degree Programs

An Accelerated Baccalaureate Program is an official program of the institution that offers students in selected programs the opportunity to complete the degree in less than 4 years by careful planning and the utilization of summer sessions or transfer credits. It does not include students who graduate before 4 years on their own accord.

Institution	Program
Aquinas College	RSN to BS
Baptist College of Health Sciences	Health Care Management Medical Laboratory Science
Bethel University	Success College Start
Carson-Newman University	Applied Psychology Sociology History Liberal Studies with Elementary Education Liberal Studies with Middle Grades Education Special Education Accelerated Nursing Music
Christian Brothers University	Biochemistry Biology Biomedical Sciences Chemistry Computer Science Mathematics (BA and BS) Natural Science Physics
King University	BBA Communication (BS) Criminal Justice (BS) Information Technology (BS) RN-BSN Psychology Health Care Administration
Lipscomb University	American Studies (BA) Biochemistry: Applied (BA or BS) Biology (BS) Biomedical Physics (BS) Computer Science (BS) English: Writing Track (BA) English: Literature track (BA) Environmental and Sustainability Science (BS) Financial Management (BBA) Financial Markets(BBA) French (BA) German (BA) Government and Public Administration (BA or BS) History (BA) Journalism and New Media (BA) Law, Justice and Society (BA or BS) Management (BBA)< Marketing (BBA)

Lipscomb University (continued)	Marketing: Graphic Arts (BS) Molecular Biology (BS) Philosophy (BA) Psychology (BA or BS) Spanish(BA)
Tennessee Wesleyan College	Management (BS) RN – BSN Nursing Program
Trevecca Nazarene University	Management and Human Relations Computer Information Technology Health Information Technology Christian Ministry

Certificate Programs

Certificate programs usually involve a small number of classes, and are offered at all levels of postsecondary education. The classes are focused on a single subject or profession. Certificates provide previous degree holders refresher material or industry updates. Certificate programs also allow individuals to gauge interest and competency in a brand new field.

Institution	Program
Carson-Newman University	Nurse Educator Family Practitioner
Christian Brothers University	Instructional Coaching STEM and Medicine Education Commercial Banking
Johnson University	Biblical Interpretation Spiritual Formation and Leadership Intercultural Studies
Lee University	Christian Education Christian Leadership Intercultural Studies Pastoral Ministry Bible Teacher Licensure
Lipscomb University	Accountancy Dietetics Web Design Web Development Web Design/Development Applied Behavior Analysis Conflict Management Counseling Psychology Health Care Informatics Information Security Information Technology Management Instructional Coaching Literacy Coaching Mathematics Coaching Pastoral Care and Aging Student Ministry Technology Integration Specialist
Milligan College	Executive Certificate in Business
Southern Adventist University	Automotive Service Technology Bible Worker Vegetarian Culinary Arts
Trevecca Nazarene University	Contemporary Praise and Worship Healthcare Administration Healthy Sexuality Information Technology Management and Leadership Project Management

Institution	Program
Vanderbilt University	Certificate in Business Excellence Vanderbilt Certificate in Leadership Excellence Vanderbilt Certificate in Management Fundamentals Women's and Gender Studies Jewish Studies Advanced Certificate in Health Care Management Graduate Certificate in Global Health Health Coaching Certificate The Howard Hughes Medical Institute / Vanderbilt University Medical Center Certificate Program in Molecular Medicine Latin American Studies Certificate of specialization in Law and Business Certificate in College Teaching Religion in the Arts and Contemporary Culture Kelly Miller Smith Institute on Black Church Studies (KMSI) Carpenter Program in Religion, Gender and Sexuality Adult-Gerontology Acute Care Nurse Practitioner Adult-Gerontology Primary Care Nurse Practitioner Family Nurse Practitioner Healthcare Leadership (online) Neonatal Nurse Practitioner Nurse-Midwifery Nursing Informatics Palliative Care Pediatric Nurse Practitioner - Acute Care Pediatric Nurse Practitioner - Primary Care Psychiatric-Mental Health Nurse Practitioner (Lifespan) Women's Health Nurse Practitioner MLAS Certificate Program Medicine Health and Society
Watkins College of Art, Design & Film	Certificate in Film Interior Design

Credit for Prior Learning Experiences

At least 23 TICUA member institutions offer credit to students for their prior learning and experiences. Procedures to award credit vary from campus to campus according to the total prior hours for which credit will be awarded, academic discipline (e.g. physical education, criminal justice), and program type (e.g. adult completion programs, studio classes). Application procedures also vary in terms of cost and types of supporting materials submitted for review (certifications, personal essays or other written applications, portfolios or other evidence of prior experience, military discharge papers, or by “credit by examination”).

Type of PLA	Aquinas College	Baptist College of Health Sciences	Belmont University	Bethel University	Carson-Newman University	Christian Brothers University	Cumberland University	Freed-Hardeman University	Johnson University	King University	Lee University	Lincoln Memorial University	Lipscomb University	Martin Methodist College	Maryville College	Milligan College	Southern Adventist University	Tennessee Wesleyan College	Tusculum College	Trevecca Nazarene University	Vanderbilt University	Watkins College of Art, Design & Film	Weich College
Credit by Examination																							
American College Testing (ACT)							X		X				X	X		X		X					
Advanced Placement (AP)	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
College Level Examination Program (CLEP)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X
Course Challenge Exams	X	X	X	X	X	X	X					X	X	X	X			X	X				
DSST Credit by Exam (formerly DANTES)	X	X				X	X		X	X		X	X	X	X		X	X	X	X			
Excelsior College Examinations (formerly ACT-PEP/RCE)							X			X							X		X	X			
International Baccalaureate Programs Exams			X		X	X	X	X	X	X		X		X	X	X	X	X	X	X	X	X	X
SAT Reasoning Test									X								X		X				
Thomas Edison State College Examination Program (TECEP)																			X	X			
Credit Recommendation Services (Training assessed for credit)																							
American Council on Education (ACE) Credit (Workforce-based credit recommendation service)		X				X	X		X	X		X		X			X	X	X	X			
ACE Military Credit	X	X	X	X	X	X	X		X	X	X	X	X	X	X		X	X	X	X			X
ACE Examinations					X		X		X	X				X			X	X	X	X			
Assessment of Licensure/Certificate/Apprenticeship Programs	X	X				X			X	X											X		
Locally Assessed Training (college evaluates local business or organization training programs)						X															X		
National College Credit Recommendation Services (formerly PONSI)										X											X		
Other Prior Military Credit		X	X	X	X	X	X		X	X		X		X	X						X		
Other																							
Portfolio-based Assessments		X		X		X	X		X	X		X	X	X				X	X	X		X	
Dual Credit	X	X		X	X		X			X	X		X	X			X	X	X				
Dual Enrollment	X		X	X	X	X	X		X	X	X	X		X	X	X	X	X	X			X	X

Dual Credit Courses

Six institutions offer dual credit courses. Dual credit is college credit awarded to high school students for classes taken at the high school. Generally, students must pass an examination developed by a college or university. This is different from dual enrollment where students taking classes on a college campus receive high school credit for their college classes.

About 11 high schools are involved in these partnerships, including some out of state. Nearly 800 students were enrolled in TICUA institution sponsored dual credit courses in fall 2011. The courses covered a range of disciplines, but the majority were in math, history or English:

Institution	Partner High Schools	Courses
Aquinas College	St. Cecilia Academy	
Bethel University *		
Freed-Hardeman University	Chester County High School Ezell Harding Christian Academy Columbia Academy Jackson Christian School	Statistics Pre-Calculus Anatomy and Physiology Calculus College Algebra
Lee University	Cleveland High School	Studio Production College Writing European History Web Design
Southern Adventist University	Collegedale Academy Fletcher Academy Highland Academy Madison Academy Mt. Pisgah Academy	Math120 OUTL245 BUAD 128 HLED 173
Welch College *		

*Institution indicated that they offer Dual Credit, but did not supply details.

Dual Enrollment Courses

Dual Enrollment is the enrollment of a high school student in college courses for which the student will be awarded both high school and college credit. High school students take college courses at the college campus or through a college's online offerings. (Note that this is different from dual credit where students taking classes at a high school receive college credit after passing an examination developed by a college or university.)

Institution	High Schools	Courses
Aquinas College	St. Cecilia Academy Gateway Christian School Mother of Devine Grace School Home School	Speech English Composition Fundamental Theology General Biology Elementary Latin Anatomy and Physiology Introduction to Computers
Bethel University		Variety of Online Courses
Carson-Newman University	Kings Academy Jefferson County High School	Speech English
Christian Brothers University	Middle College High School Gateway Christian Schools White Station High School Christian Brothers High School Immaculate Conception HS St. Agnes Academy Hernado High School St. Benedict at Auburndale Tipton-Rosemark Academy Faith Heritage Christian Academy	Acting American Government American Society to 1877 Career Planning Contemporary Moral Issues Cultural Anthropology Differential Equations French Spanish English Composition Finite Math Psychology Chemistry Introduction to Computer Business Applications Education Literature Logic Introduction to Programming – 3D Graphics Sociology Pre-Calculus Macroeconomics Speech Communication World Civilization since 1500
Cumberland University	Friendship Christian Academy	Biology English History Math
Freed-Hardeman University	Chester County High School	American History English Composition Education

Freed-Hardeman University (continued)	Chester County High School (continued)	Sociology Psychology Pre-Algebra, Statistics Speech Communication Biology Anatomy and Physiology Algebra
King University	Sullivan East High School Sullivan Central High School John Battle High School (VA)	
Lee University	Lancaster Christian Academy Cleveland High School Bradley Central High School Walker Valley High School Cleveland Christian School Tennessee Christian Preparatory School Home School	College Writing Accounting Bible Biology Chemistry Communications English French History Math Sociology Spanish
Lipscomb University	Middle Tennessee Christian School Goodpasture Christian School Boyd-Buchanan High School Nashville Christian School Lipscomb Academy	Bible Communication English Composition Literature Algebra
Maryville College	qualified area high school juniors and seniors	Based on a list of courses approved by the Division Chairs, the Admissions Counselor may designate an empty class seat for a Dual Enrollment student
Southern Adventist University		Religion Psychology
Tennessee Wesleyan College	McMinn County High School	Computer English Composition
Tusculum College	Through an online consortium with students from Chuckey Doak High School, Cloudland HS, Cocke County High School, Cosby High School, Daniel Boone High School, Greeneville High School, Hampton High School, Morristown East, Morristown West, North Greene, Science Hill High School, Tennessee High School, West Greene High School.	English Composition Literature US History Statistics Psychology
Watkins College of Art, Design & Film	Home School	2-D Design Drawing
Welch College	Pleasant View Christian School Hendersonville Christian Academy Lighthouse Christian School	US History Psychology

Dual Admission

Dual Admission is a program through which a student is admitted at the same time to a community college and a 4-year institution. The student will begin his or her studies at the community college and then transfer without any loss of credit to the 4-year institution. Students earn both an associate's degree and a bachelor's degree. Students who are dually admitted have all (or most) of the rights and privileges of students at each institution – library access, academic advising, and often access to student activities and athletics facilities.

Institution	Partnering Agency	Services Provided before matriculation
Tusculum College	Northeast State Community College	Advising

Off-Site Courses/Programs and Satellite Campuses

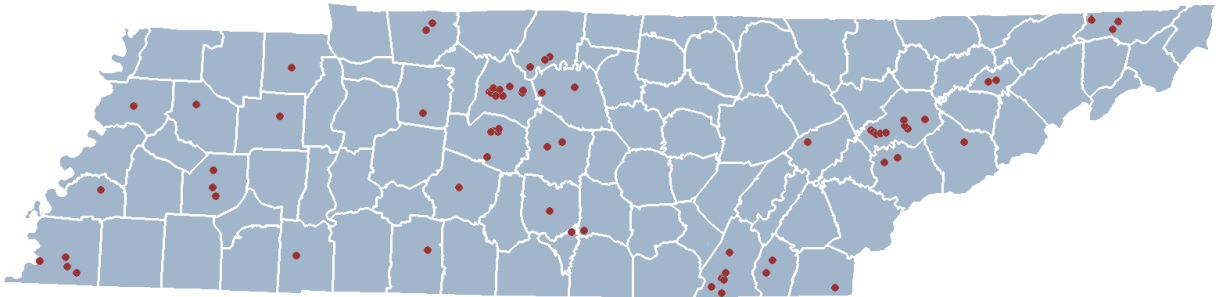
TICUA members offer courses and programs at over 80 off-site or satellite locations beyond their main sites. These off-site and satellite campuses serve over 7,000 students at locations both in state and beyond. The off-site facilities present students with alternatives to study in a variety of programs and earn an array of degrees in education, business, nursing, ministry, and many others. Some institutions offer selected courses at these locations, while others offer full programs leading to a degree or certificate.

Institutions offering satellite or off-site locations include

Belmont University
Bethel University
Carson-Newman University
Cumberland University
Freed-Hardeman University
Johnson University
King University
Lee University
Lincoln Memorial University

Lipscomb University
Memphis College of Art
Milligan College
Tennessee Wesleyan College
Trevecca Nazarene University
Tusculum College
Union University
Welch College

Map of Satellite Campus Locations



Note: Some points may represent more than one satellite campus

Listing of Locations by Institution

Institution	Off Campus or Satellite Sites
Belmont University	<p>Belmont @ Cool Springs 310 Billingsly Court Franklin, TN 37067</p> <p>Belmont East Brooklyn, NY</p> <p>Belmont West Los Angeles, CA</p>
Bethel University	<p>Bethel University Chattanooga Satellite Campus 735 Broad Street, Suite 107 Chattanooga, TN 37401</p> <p>Bethel University Clarksville Satellite Campus 2200-A Wilma Rudolph Blvd. Clarksville, TN 37040</p> <p>Bethel University Jackson Satellite Campus 59 Murray Guard Drive Jackson, TN 38305</p> <p>Bethel University Memphis Satellite Campus 5885 Ridgeway Center Parkway, Suite 100 Memphis, TN 38120</p> <p>Bethel University Nashville Satellite Campus 1801 West End Avenue Suite 200 (MBA) Nashville, TN 37203</p> <p>Bethel University College of Public Service/Conflict Resolution Nashville, TN</p> <p>College of Health Sciences 302B Tyson Ave. Paris, TN 38242</p>
Carson-Newman University	<p>Bearden High School Knoxville, TN 37919</p> <p>Tri Cities Area Sullivan Central High School Blountville, TN 37617</p> <p>Cohn School Nashville, TN 37209</p> <p>Thompson Station Church Franklin, TN 37919</p>

Carson-Newman University (continued)	Providence Christian Academy Murfreesboro, TN 37130 Brainerd Baptist Church Chattanooga, TN 37414 Pellissippi State Community College Strawberry Plains, TN
Cumberland University	East Precinct Station Community Room 936 East Trinity Lane Nashville, TN 37207 North Precinct Station Auditorium 2231 26th Avenue North Nashville, TN 37208 Providence Instructional Facility Mt. Juliet, TN 37122 McFarland Hospital Lebanon, TN 37087
Freed-Hardeman University	FHU – Dickson 855 Highway 46 South Dickson, TN 37055 FHU – Memphis 5565 Shelby Oaks Drive Memphis, TN 38134-7316
Johnson University	Johnson University – Florida Kissimmee, Florida
King University	Blount County, TN – Pellissippi State Community College 2731 W. Lamar Alexander Parkway Friendsville, TN 37737 Blountville, TN – Northeast State Community College 2425 Highway 75 Blountville, Tennessee 37617 Harriman, TN – Roane State Community College 276 Patton Lane Harriman, TN 37748 Kingsport, TN – King University Kingsport Downtown Campus 104 E. Main Street Kingsport, Tennessee 37660 Kingsport, TN – Kingsport Center for Higher Education 320 W. Market Street Kingsport, Tennessee 37660

<p>King University (continued)</p>	<p>Knoxville, TN King University Hardin Valley Campus 10950 Spring Bluff Way Knoxville, TN 37932</p> <p>Knoxville, TN/Strawberry Plains – Pellissippi State Community College 7201 Strawberry Plains Pike Knoxville, Tennessee 37914</p> <p>Morristown, TN – Walters State Community College 500 S. Davy Crocket Parkway Morristown, Tennessee 37813</p> <p>Nashville, TN – King University Franklin Campus 113 Seaboard Ln, Ste B-100 Franklin, TN 37607</p> <p>Sevierville, TN – Walters State Community College 1720 Old Newport Highway Sevierville, TN 37876</p> <p>Abingdon, VA – Southwest Virginia Higher Education Center One Partnership Circle Abingdon, Virginia 24212</p> <p>Big Stone Gap, VA – Mountain Empire Community College 3441 Mountain Empire Road, Big Stone Gap, Virginia 24219</p> <p>Richlands, VA – Southwest Virginia Community College 369 College Road Richlands, Virginia 24609</p>
<p>Lee University</p>	<p>Charlotte Center 8600 William Ficklen Drive Charlotte, NC 28269</p> <p>Semisud Av. Antonio Tandazo s/n urb. Cashapamba Quito, Ecuador</p> <p>European Theological Seminary Rippoldsauer Str. 50 D-72250 Freudenstadt-Kniebis, Germany</p> <p>Sebipca Quetzaltenango, Guatemala</p>
<p>Lincoln Memorial University</p>	<p>Alcoa City Center 234 E. Howe Street Alcoa, TN 27701</p>

<p>Lincoln Memorial University (continued)</p>	<p>Chattanooga 4501 Amnicola Hwy. Chattanooga, TN 37406</p> <p>Ducktown Copper Basin High School Copperhill, TN 37317-5001</p> <p>Kingsport Higher Education Center 320 W. Market Street Kingsport, TN 37923</p> <p>Physicians Regional Medical Center 900 E. Oak Hill Ave Knoxville, TN 37917</p> <p>Cedar Bluff 421 Park 40 North Blvd. Knoxville, TN 37923</p> <p>Duncan School of Law 601 Summit Hill Dr. Knoxville, TN</p> <p>Walters State Community College 500 South Davy Crockett Pkwy. Morristown, TN 37813</p> <p>Sevier County Teaching Site 1720 Old Newport Highway Sevierville, TN 37876</p> <p>Baptist Regional Medical Center 1 Trillium Way Corbin, KY 40701</p> <p>Southeast Kentucky Community & Technical College 1300 Chichester Ave. Middlesboro, KY 4096</p>
<p>Lipscomb University</p>	<p>Charles Bass Correctional Complex 7177 Cockrill Bend Blvd. Nashville, TN 37209</p> <p>Tennessee Prison for Women 3881 Stewarts Lane Nashville TN 37218</p> <p>Battle Ground Academy 336 Ernest Rice Lane Franklin, TN 37069</p>

<p>Lipscomb University (continued)</p>	<p>Gallatin High School 700 Dan P Herron Dr. Gallatin, TN 37066</p> <p>Blackman High School 3956 Blaze Drive Murfreesboro, TN 37128</p> <p>SPARK 3252 Aspen Grove Dr. Suite #7 Franklin TN 37067</p> <p>Room in the Inn 3881 Stewarts Lane Nashville, TN 37218</p> <p>Riverbend Maximum Security Institution 7475 Cockrill Bend Blvd. Nashville, TN 37209</p>
<p>Memphis College of Art</p>	<p>Nesin Graduate Center 477 S Main St Memphis, TN 38103</p>
<p>Milligan College</p>	<p>Kingsport Center for Higher Education Center 300 W. Market Street Kingsport, TN 37660</p>
<p>Tennessee Wesleyan College</p>	<p>TWC- Knoxville Campus 9845 Cogdill Road Knoxville, TN 37932</p> <p>Cleveland State Community College 3535 Adkisson Drive NW Cleveland, TN 37312</p>
<p>Trevecca Nazarene University</p>	<p>Teacher Development Center 430 Greenwood Avenue Clarksville, TN 37040</p> <p>Black Fox Elementary School 3119 Varnell Road S.W. Cleveland, TN 37311</p> <p>Columbia State Community College 1665 Hampshire Pike Columbia, TN 38402</p> <p>Covington High School 803 South College Street Covington, TN 38019</p>

<p>Trevecca Nazarene University (continued)</p>	<p>The Renaissance Center 855 Highway 46 South Dickson, TN 37055</p> <p>Donelson Christian Academy 300 Danyacrest Dr. Nashville, TN 37214</p> <p>Evangeline Booth College – The Salvation Army 1032 Metropolitan Pkwy., SW Atlanta, GA 30310</p> <p>Gibson County High School 322 College Street Dyer, TN 38330</p> <p>Three Oaks Middle School 3200 Upper Finley Road Dyersburg, TN 38024</p> <p>Columbia State Community College 104 Claude Yates Drive Franklin, TN 37064</p> <p>Columbia State Community College 1620 Springer Road Lawrenceburg, TN 38464</p> <p>Volunteer State Community College 1480 Nashville Pike Gallatin, TN 37066</p> <p>Huntingdon High School 475 Mustang Drive Huntingdon, TN 38344</p> <p>Sarah Simpson Center for Professional Development 801 Tipton Avenue Knoxville, TN 37920</p> <p>Hardin County High School 909 South Pickwick Road Savannah, TN 38372</p> <p>Bedford County Board of Education 500 Madison Street Shelbyville, TN 37160</p>
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Trevecca Nazarene University (continued)	<p>Soddy Daisy Elementary School 620 Sequoyah Access Road Soddy-Daisy, TN 37379</p> <p>Robert E. Lee School 313 Layne Street Tullahoma, TN 37388</p> <p>Blue Ridge Elementary School 510 Cassandra Smith Rd. Hixson, TN 37343</p> <p>Chattanooga State Community College 5601 Amnicola Hwy Chattanooga, TN 37497</p> <p>Jackson State Community College 2046 North Pwky Jackson, TN 38301</p> <p>Malesus Elementary School 610 Bolivar Hwy Jackson, TN 38301</p> <p>Motlow State Community College 6015 Ledford Mill Road Tullahoma, TN 37388</p>
Tusculum College	<p>Kingsport Higher Education Center 300 W. Market Street Kingsport, TN 37660</p> <p>Knoxville Regional Center 1305 Centerpoint Blvd. Knoxville, TN 37932</p> <p>Morristown Center 420 West Morris Blvd., Suite 120 Morristown, TN 37814</p>
Union University	<p>Germantown 2745 Hacks Cross Road Germantown, TN 38138</p> <p>Hendersonville 205 Indian Lake Blvd. Hendersonville, TN 37075</p>
Welch College	<p>LOS CEDROS Del Libano, Seminario Bautista Libre Pinar del Rio, Cuba</p> <p>Instituto Superior de Teologia, Seminario Bautiste La Paz de Chame, Panama</p>

Online Courses and Programs

At least twenty TICUA member institutions offer over courses or whole academic programs entirely on-line or in a hybrid on-line/on-ground format. Over 10,000 students are enrolled in these courses. In addition, two (Lipscomb University and Vanderbilt University) offer Massive Open Online Courses (MOOCs).

Institutions that offer online education include:

Aquinas College	Lincoln Memorial University
Baptist College of Health Sciences	Lipscomb University
Belmont University	Milligan College
Bethel University	Rhodes College
Carson-Newman University	Southern Adventist University
Christian Brothers University	Tennessee Wesleyan College
Cumberland University	Trevecca Nazarene University
Johnson University	Tusculum College
King University	Vanderbilt University
Lee University	Welch College

A **blended or hybrid course** blends online and face-to-face delivery. Substantial proportion of the content is delivered online. Course uses online discussions, and typically has a reduced number of face-to-face meetings.

An **online course** has most or all of the content is delivered online. Typically these courses have no face-to-face meetings.

A **massive Open Online Course** is a course made available over the Internet without charge to a very large number of students. Typically these students are different from the campus's registered students and no credit is offered for the course and no tuition charged.

TICUA Member Campuses that Offer Online or Online/On Ground Courses

Institution	Offers Online Courses	Offers Hybrid Course
Aquinas College		X
Baptist College of Health Sciences	X	X
Belmont University	X	X
Bethel University	X	X
Carson-Newman University	X	X
Christian Brothers University	X	X
Cumberland University	X	
Johnson University	X	X
King University	X	
Lee University	X	X
Lincoln Memorial University	X	
Lipscomb University	X	X
Milligan College	X	X
Rhodes College		X
Southern Adventist University	X	
Tennessee Wesleyan College	X	X
Trevecca Nazarene University	X	
Tusculum College		X
Vanderbilt University		X
Welch College	X	X

Transfer Articulation

Twenty institutions have joined the Tennessee Transfer Pathways. These pathways allow a student to complete an Associate’s degree at one of the State’s community colleges and then transfer to a public or private 4-year institution without loss of credit or time toward a bachelor’s degree.

In addition, institutions have their own agreements in place with both institutions in Tennessee and beyond the State’s borders. These agreements ensure that students are able to easily transfer from one institution to another. (A blank entry indicates that the institution did not respond to that survey item.)

Institution	Tennessee Pathways Participation	Individual Articulation Agreements with Tennessee Community Colleges	Other Articulation Agreements with Institutions in Tennessee	Articulation Agreements Partners
Baptist College of Health Sciences	Yes	No	Yes	Blue Mountain College (MS)
Belmont University	No	Yes	No	Watkins College of Art, Design & Film Fisk University Trevecca Nazarene University Vanderbilt University Nashville State Community College Volunteer State Community College
Carson Newman University	Yes	No	Yes	New Mexico Military Institute
Christian Brothers University	Yes	Yes	No	Concorde Career College
Cumberland University	Yes	No	No	Volunteer State Community College Motlow State Community College
King University	Yes	No	Yes	Cleveland State Community College Northeast State Community College Pellissippi State Community College Roane State Community College Walters State Community College Southwest Virginia Community College (VA) Mountain Empire Community College (VA) Virginia Highlands Community College (VA)
Lee University	Yes	No	yes	Chattanooga State Community College Cleveland State Community College Sias International University (China) National Academy Foundation
Milligan College	Yes	Yes	No	Northeast State Community College Walter State Community College
Tennessee Wesleyan College	Yes	Yes	No	Cleveland State Community College Chattanooga State Community College

				Pellissippi State Community College Roane State Community College
Trevecca Nazarene University	Yes	Yes		Belmont University
Tusculum College	Yes	No	No	Walters State Community College Roane State Community College Pellissippi State Community College Northeast State Community College
Watkins College of Art, Design & Film	Yes	Yes	Yes	Belmont University Fisk University Columbia State Community College Pellissippi State Community College Georgia Perimeter College (GA) Rend Lake College (IL)

Note: Other TICUA member institutions participating in the Tennessee Transfer Pathways include Bethel University, Fisk University, Freed-Hardeman University, Lane College, Lincoln Memorial University, Lipscomb University, Martin Methodist College, Maryville College, Tennessee Wesleyan College, and Union University

Reverse Transfer Articulation

TICUA member institutions have worked with community college partners to develop institutional agreements that allow community college students to complete work for an Associate's Degree at the TICUA member institution and be awarded a degree from the community college (reverse articulation agreements). The student transfers to the 4-year degree granting institution before completing the course work for the community college Associate's degree. At the 4-year institution, the student works with advisors from both the community college and the 4-year institution to ensure that the course the student takes will satisfy the remaining requirements for the Associate's degree. Credits from these courses are transferred back to the community college allowing the community college to award an Associate's degree to the student.

Institution	Partner Community College(s)
King University	Cleveland State Community College Columbia State Community College Motlow State Community College Nashville State Community College Northeast State Community College Pellissippi State Community College Volunteer State Community College Walters State Community College
Milligan College	Northeast State Community College Walters State Community College
Tusculum College	Northeast State Community College

Dual Degree Programs

Dual Degree Programs are formal programs through which students complete 2 different degrees (i.e. not a double major), either simultaneously or sequentially. This can be done at one institution or at multiple institutions. Generally, students earn either a bachelor's degree and a graduate degree or two graduate degrees. For instance a student may take three years at the undergraduate institution, then matriculate at another institution to complete the requirements for the undergraduate degree and the graduate degree of the second institution. A student may also be admitted to and enrolled in two graduate programs (e.g. JD and MBA) at the same institution. These programs are often referred to as 3+1 or 3+2 programs or joint degree programs.

Institution	Partner	Program
Baptist College of Health Sciences	Blue Mountain College	Allied Health
Carson-Newman University	University of Tennessee Samford Campbell Mercer Union	Chemistry to Pharmacy
Christian Brothers University	Rhodes College Southern College of Optometry Union University of Tennessee Health Science Center Ramn Llull University, Barcelona, Spain	Engineering and Science Electrical Engineering and Computer Science Bachelor's to OD Bachelor's to PharmD Bachelor's to PharmD Physician Assistance Master of International Business
Freed Hardeman		BBA/MBA
King University	Campbell University	Pharmacy
Lincoln Memorial University		DO/MBA
Lipscomb University		Accounting (Bachelors/masters) Health Care Informatics/Pharmacy (Masters/PharmD) Health Care Informatics/Pharmacy (Masters/PharmD) Health Care Informatics/Pharmacy (Certificate/PharmD) Information Security (Bachelors/Masters) Information Technology Management (Bachelors/Masters) Law, Justice and Society/ Conflict Management (Bachelors/Masters) Molecular Biology/ Biomolecular Science (Bachelors/Masters) Sustainability (Masters/Masters) Software Engineering (Bachelors/Masters) Film and creative Media – Producers (Masters/Masters)

Institution	Partner	Program
Maryville College	Vanderbilt University University of Tennessee Tennessee Tech	BA to MSN Healthcare/Nursing Engineering (BA/BS) BS to PharmD Engineering (BA/BS) BS to DVM Engineering (BA/BS)
Milligan College	East Tennessee State University Mercer Union University Southern College of Optometry	BA to PharmD BA to PharmD BA to PharmD BA to DO
Rhodes College	Washington University Christian Brothers University University of Tennessee University of Memphis George Washington University Georgetown University	Engineering (Bachelors/Masters) Engineering (Bachelors/Masters) Biomedical Engineering (Bachelors/Masters) Biomedical Engineering (Bachelors/Masters) Medicine Early Assurance Program (Bachelors/MD) Latin American Studies (Bachelors/Masters)
Vanderbilt University		Bachelors/Masters English French German History Latin American Studies Mathematics Medicine, Health, and Society Philosophy Political Sciences Psychological Sciences Behavior Analysis Child Studies Community Development and Action Education Policy Higher Education Administration Leadership and Organizational Performance Teacher Licensure programs in Elementary, or Special Education Musical Arts / Teacher Education Other Law and Finance (JD/MSF) Medical Scientist Training Program (MD/PhD) MD dual degree (MD/JD) MD dual degree (MD/MS in Biomedical Engineering)

Vanderbilt University (continued)		MD dual degree (MD/MS in Biomedical Informatics) MD dual degree (MD/MDiv) MD dual degree (MD/MTS) MD dual degree (MD/MS in Computer Science) MD dual degree (MD/Med) MD dual degree (MD/MPH) MD dual degree (MD/MBA) MD dual degree (MD/MA in Medicine, health and Society) Nurse-Midwifery/Family Nurse Practitioner (NMW/F)NP
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Remedial Education

TICUA member institutions work with students whose academic preparation may require additional supports at the college level to ensure success. This is often done in the form of course work, but also includes study centers, mentors and other individual interventions.

Institution	Course	Credit Bearing	Number of hours/credits	Determination of eligibility
Aquinas College	Elementary Algebra with Applications		3	Students admitted with less than 21 on the ACT in math may be required to take Elementary Algebra, pending performance on the Math Assessment test
	Special Topics in Nursing	Y	2	Students who do not pass one of the ASN courses must enroll in this remedial nursing course
Carson-Newman University	Developmental Reading	Y	3	ACT score
	Developmental Writing	Y	3	ACT score
	Basic Math	Y	3	ACT score
	Intermediate algebra	Y	3	ACT score
Christian Brothers University	Algebraic Expressions	Y	2	
	Basic Algebraic Expressions	Y	1	
	Algebraic Equations	Y	2	
	Developmental Composition	Y	3	
	Developmental Comp. ESL	Y	3	
	Fundamentals of Algebra	Y	3	
Freed-Hardeman University	ENG010		3	Required for ACT English subscore of less than 18
	MAT010		3	Required for ACT Math subscore of less than 17
	MAT020		3	Required for ACT Math subscore of less than 21 or equal to or greater than 17 or after earning at least a C in MAT010
Lee University	ENGL090	Y	3	ACT or SAT scores
	ENGL091	Y	4	ACT or SAT scores
	MATH098	Y	4	ACT or SAT scores
	MATH099	Y	3	ACT or SAT scores
Lincoln Memorial University	ENG 099	Y	3	ACT or SAT
	Math 099	Y	3	ACT or SAT

Institution	Course	Credit Bearing	Number of hours/credits	Determination of eligibility
Lipscomb University	English 0110 - Developmental Seminar		3	< 20 on ACT Writing or < 480 on SAT English
	Math 1020 - Introductory Algebra		3	< 15 on ACT Math or < 360 on SAT Math
	Math 1030 - Intermediate Algebra		3	>= 15 on ACT Math, or >= 360 on SAT Math, or pass Math 1020
	University 1101 - Strategies for Effective Learning	Y	1	Test scores and/or GPA (varies)
Martin Methodist College	ENG097	Y	3	By COMPASS Score
	ENG099	Y	3	By COMPASS Score
	ENG100	Y	3	By COMPASS Score
	MAT099	Y	3	By COMPASS Score
	MAT100	Y	3	By COMPASS Score
Maryville College	MTH105			This course is only required if students don't meet pre-requisites.
Milligan College	COMP 093 Writing Strategies for College Success	Y	1	ACT English ≤20 or SAT verbal ≤ 490
	HUMN 091 Reading and Study Strategies for College Success	Y	2	ACT English or Reading ≤ 20 or SAT Verbal ≤ 490
	MATH 090 Math Strategies for College Success	Y	2	ACT Math ≤ 18 or SAT Math ≤ 440
Southern Adventist University	ENGL 100	Y	3	
	MATH 080		0	
Tennessee Wesleyan College	Essential Composition	Y	3	ACT English sub score of 17 or less
	Essential Mathematics	Y	3	ACT Mathematics sub score of 18 or less
Trevecca Nazarene University	INT 0960	Y	3	ACT
	INT 1010	Y	2	Academic Restriction
	ENG 1010L	Y	1	ACT
Tusculum College	Math 099		4	Placement test & SAT/ACT scores
	Math 100		4	Placement test & SAT/ACT scores
	ENGL 100		4	ACT/SAT scores

Institution	Course	Credit Bearing	Number of hours/credits	Determination of eligibility
Welch College	MAT-0901 Developmental Math	Y	3	Below 18 on the ACT Math test

Additional Remedial Support

Aquinas College offers multiple services for students needing extra help. The Office of Student Learning Services offers free tutoring in many subjects and test taking learning skills guidance. The Aquinas College Writing Center (Write Reason Center) offers one-on-one tutorial assistance to all Aquinas College students in support of their academic writing.

Baptist College of Health Sciences offers faculty tutoring; peer tutoring; online tutoring (Smartthinking); ALEKS software (College Algebra); workshops and individual assistance on topics such as test taking skills, time management, critical thinking and reading comprehension.

Belmont University offers mentoring, mathematics lab, writing center and learning center. Belmont also has a Growth and Purpose for Students (GPS) office. It a center that offers students a personalized experience that is tailored to their developmental needs with mentoring and coaching sessions.

Johnson University's Academic Support Center offers study skills course, study skills training, tutoring, proofreading, and proctored tests.

Lee University offers a writing center, math lab, academic support, and individual and group tutoring.

Maryville College offers tutoring and peer mentoring services.

Rhodes College offers in addition to Disability Services, services at the writing center, math support center, and the language learning center.

Welch College provides free student-tutors for students who need extra help. The tutors are coordinated by The Freshman Coordinator and Student Services. This is part of the Welch QEP Access to Success.

Veterans Resources

Passed into law in 2014, the Tennessee Veterans Education Transition Support (VETS) Act establishes a program of recognition for higher education institutions which allocate resources for veterans' successful transition from military service to college enrollment

(http://www.tn.gov/thec/Divisions/LRA/Veterans/vets_program.shtml). To qualify for the *VETS Campus* designation, institutions must:

- Conduct an annual campus survey of students who are veterans to identify the views, needs, issues and suggestions of veterans;
- Provide information to faculty and staff about military and veterans' culture, including combat-related mental or physical disabilities or other challenges;
- Administer orientation programs for students who are veterans;
- Facilitate mentoring and support programs for students who are veterans;
- Develop outreach and communication strategies for military bases located near the campus, for the purpose of assessing veterans' educational goals and meeting their identified needs;
- Create and maintain a process for the assessment of prior learning that grants academic credit to veterans for transferable training and experience attaining through military service; and
- Provide, on the campus website, information on the availability of prior learning assessments and potential program credit for skills, training or education obtained during military service.

In addition to participating in the Yellow Ribbon Scholarship Program through which campuses match federal aid dollars for military students and veterans, many campuses offer a variety of support to these students.

	Aquinas College	Baptist College of Health Sciences	Belmont University	Bethel University	Carson-Newman University	Christian Brothers University	Cumberland University	Freed-Hardeman University	Johnson University	King University	Lee University	Lincoln Memorial University	Lipscomb University	Martin-Methodist College	Maryville College	Milligan College	Rhodes College	Southern Adventist University	Tennessee Wesleyan College	Tusculum College	Trevecca Nazarene University	Vanderbilt University	Watkins College of Art, Design & Film	Weich College
Institutional Scholarships			Y						Y	Y			Y	Y	Y			Y	Y	Y				
Yellow Ribbon Program Scholarships	Y	Y	Y		Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y
Academic Advising			Y	Y		Y							Y	Y	Y				Y	Y				Y
Veteran Student Association			Y		Y		Y						Y	Y	Y					Y				
Mentoring			Y										Y	Y	Y				Y					
Orientation			Y										Y	Y	Y				Y					
Website		Y	Y	Y	Y	Y		Y		Y			Y	Y	Y	Y			Y	Y				
Support Groups													Y		Y					Y				
Faculty Training/Resources															Y									
Annual Campus Survey of Students to Identify Views, Needs, Issues and Suggestions of Veterans			Y										Y	Y	Y				Y					

International and Global Education

TICUA member institutions value the diversity that students from foreign countries bring to the classroom. In addition, to hosting international students, many TICUA member institutions offer their American students the opportunity to study abroad.

	Institution Actively recruits international Students	International Students % of Undergraduate Population	Institution Offers Study Abroad	Institution Requires Study Abroad	% of students who study abroad
Aquinas College		3%			
Baptist College of Health Sciences					
Belmont University	Y	1%	Y		27.1%
Bethel University	Y	4%			
Carson-Newman University	Y	4.8%	Y		
Christian Brothers University	Y		Y		<1%
Cumberland University	Y	4%			
Freed-Hardeman University		2%	Y		2%
Johnson University	Y	22%	Y		
King University	Y	2.8%	Y		
Lee University	Y	4%	Y	Y	80%
Lincoln Memorial University	Y	2%	Y		
Lipscomb University	Y	2.3%	Y		4%
Martin Methodist College	Y	7%	Y		<1%
Maryville College	Y	3.8%	Y		26%
Milligan College	Y	3%	Y		1%
Rhodes College	Y	4%	Y		60%
Southern Adventist University		3.5%	Y	*	
Tennessee Wesleyan College	Y	3%	Y		1%
Tusculum College	Y	3.9%	Y		2.9%
Trevecca Nazarene University	Y	1%	Y		
Vanderbilt University	Y	9.5%	Y		40%
Watkins College of Art, Design & Film		1%	Y		<1%
Welch College	Y	8%			

* Southern Adventist University requires study abroad only for majors in Modern Languages.

Additional International Education Programs

Belmont University has a partnership in Haiti with "Live Beyond", a mobile medical disaster relief that is building a more permanent compound in Haiti (<http://www.livebeyond.org/Haiti-Base.html>). Outside of study abroad, Belmont has academic departments focused on global content- international business, international economics, French, German, Spanish, International Politics, and Asian Studies. Additionally, faculty are encouraged to add global content to their courses in all other departments as part of our institutional mission is to encourage students to engage and transform the world.

The Jack C. Massey Graduate School of Business at **Belmont University** began in 2000 to requiring all of its students to take an international study trip at some point during their degree

Carson-Newman University has several departments (Music, Art, History, English, Sociology, Languages) that offer study abroad opportunities during the summer. The Nursing and Religion department offer collaborative academic and educational mission trips during spring break and Mayterm. Carson-Newman students in the Teaching English as a Second Language (TESL) program sometimes have the opportunity to study abroad. Master of Arts in Theology students have the opportunity to study in South Africa

Christian Brothers University offers weeklong study trips to complement course content in a variety of disciplines. Semester exchanges are available in Barcelona, Spain; Bad Gleichenberg, Austria; Belfast, Ireland; Rennes, France; and Canoas, Brazil.

The RN-to-BSN program at **Christian Brothers University** offers a global health clinical experience in Haiti every semester. The Master of International Business (MIB) Program, currently open to CBU MBA alumni only, offers a dual degree from CBU and Ramon Llull University in Barcelona, Spain.

Experiential Education

In addition to classroom teaching, TICUA member institutions are committed to offering experiential educational opportunities. Experiential Education allows students to expand their knowledge through extended research or study or to put their classroom education to work in real world settings. The various types of experiential education that TICUA member institutions offer is shown in the following chart with definitions of each type provided below the chart.

	Aquinas College	Baptist College of Health Sciences	Belmont University	Carson-Newman University	Christian Brothers University	Cumberland University	Johnson University	King University	Lee University	Lincoln Memorial University	Lipscomb University	Martin-Methodist College	Maryville College	Milligan College	Rhodes College	Southern Adventist University	Tennessee Wesleyan College	Tusculum College	Trevecca Nazarene University	Vanderbilt University	Watkins College of Art, Design & Film	Weich College	
Co-operative Education (Co-op)			O		O			O							O	R							
Practicum	R		O	R	R	R	R		O	O	O	R	O	O	O	R	O	O	R				R
Internships	R	O	O	R	O	O	R	R	R	O	O	O	O	O	O	R	O	O	R	O	R	R	R
Externships			O	O	O				O		O		O	O	O					O			R
Service Learning Classes		O	O	R	O		O	R	R	O	R	O	O	O	O	R	O	R		O			R
Community Service	O	O	O	O	O	R	R	R	R	O	R		O	O	O	R	R	O		O			
Apprenticeships													O										
Senior Thesis	R		O	O					O	O	O	R	R		R	R		O		O			
Capstone Projects	R	O	R	R	R		R	R	O	O	O	R	R	O	R	R	O	O	R	R	R	R	R
Undergraduate Research Project			O	O	R			O	O	O	O	O	R	O	O	O	O	O	O	O			

Key: R= Required for some or all majors; O=Offered, but not required

Definitions

Cooperative education (or Co-Op) provides students with multiple periods of work in which the work is related to the student’s major or career goal. The typical program plan is for a student to alternate terms of full-time classroom study with terms of full-time, discipline-related employment. Since program participation involves multiple work terms, the typical participant will work three or four work terms, thus gaining a year or more of career-related work experience before graduation.

A **practicum** is generally a one-time work or service experience done by a student as a class assignment or other part of an academic class. Some practicums offer pay, but many don’t. Almost all are done for

academic credit.

Internships are work or service experiences related to a student's major or career goal. The internship plan generally involves a student working in a professional setting under the supervision and monitoring of practicing professionals. Internships can be paid or unpaid and the student may or may not receive academic credit for performing the internship.

An **Externship or Job Shadowing Experience** allows a student to spend between a day and several weeks observing a professional on the job. Such experiences are unpaid. Externships and job shadowing experiences are generally not done for academic credit.

Service Learning Classes "incorporate community work into the curriculum, giving students real-world learning experiences that enhance their academic learning while providing a tangible benefit for the community." (Campus Compact)

Community Service Activities are volunteer activities that students partake in that have been organized by the institution and are separate from service or volunteer hours that students perform as part of a class or as a disciplinary sanction.

An **Apprenticeship** program is "a structured 'earn and learn' model that pairs on-the-job learning with related technical classroom instruction." (Registered Apprenticeship College Consortium)

A **Senior Thesis** is a substantial written document that involves original research and synthesis of major theories in the subject area. (e.g. Senior Dissertation, honors projects, independent research project)

"A **Capstone Project** is a multifaceted assignment that serves as a culminating academic and intellectual experience for students, typically during their final year While similar in some ways to a college thesis, capstone projects may take a wide variety of forms, but most are long-term investigative projects that culminate in a final product, presentation, or performance." (The Glossary of Education Reform, www.edglossary.org)

Undergraduate Research Projects are significant and original research done outside of required course work and is usually done with faculty supervision.

Workforce Development

Several TICUA member institutions participate in programs that focus on workforce development (e.g. Continuing education, providing employee training for a particular business, badges, or certifications).

Aquinas College offers various summer workshop courses for area teachers, especially those teaching in Catholic schools in the Diocese of Nashville. These courses are usually for continuing education for these students.

Aquinas College also works with the Diocese of Lexington, Knoxville and Nashville to offer programs through the Aquinas Office of Catechetics and the Catechetical Formation Program.

Christian Brothers University offers a certificate in general management at the ServiceMaster Corporation facility.

Cumberland University offers first year students job shadowing opportunities

Lee University's Educational Administrators' Program (LEAP) is a collaborative biennial seminar conducted at Lee University for area school leaders including directors, supervisors, principals and assistant principals. Since its creation in 2005, LEAP has presented twelve seminars with an average attendance of 100 area educational leaders. The 2013 seminar on April 11th was entitled "Leadership Redefined: The 12X's of Success for Today's Leader" and featured Dave Weber. Lee University currently has a Memorandum of Understanding (MOU) with 9 LEAs in the Southeast Tennessee CORE Region: Athens City, Bradley Co., Cleveland City, Etowah, Hamilton Co., McMinn Co., Meigs Co., Polk Co., and Rhea Co. The program is financially self-sustaining. We do not receive any grant funds. Systems pay a nominal fee (\$75) per participant. These funds cover the cost of the materials, speakers, lunch and refreshments. College credit is not offered; however, principals and supervisors receive continuing education credits from TASL (Tennessee Academy of School Leaders) and directors of schools receive credits for CEO (Chief Education Officers) training.

Lincoln Memorial University manages a Workforce Invest Act (WIA) site for Tennessee and Kentucky.

Lipscomb University's CORE Competency Assessment and Development Center works with multiple employers such as Tractor Supply Company, the Center for Nonprofit Management and a consortium of small and medium sized business to offer competency credits to employees.

Next Steps at **Vanderbilt University** is a 2-year nonresidential certification program for students with intellectual and developmental disabilities, providing individualized Programs of Study in the areas of education, social skills, and vocational training. Next Steps at Vanderbilt is now a Comprehensive Transition Program designated by the U.S. Dept. of Education. - See more at:
<http://vkc.mc.vanderbilt.edu/vkc/nextsteps/#sthash.q085VIEW.dpuf>

The Programs in Allied Health at **Vanderbilt Medical Center** offers six certificate programs that are eligible for federal financial aid. Gainful Employment information regarding these programs may be found on the Allied Health Programs webpage of the Vanderbilt Medical Center website at
<http://www.mc.vanderbilt.edu/root/vumc.php?site=Alliedhealth&doc=35093>

Unclassified/Other Initiatives

Some TICUA member institution offer alternative course- or program-delivery methods not covered by other sections of this report. These are listed in the chart below under *Current Initiatives*. In addition, some members are considering adding new educational delivery that is listed in the chart under *Initiatives Under Consideration*.

Institution	Current Initiatives	Initiatives <i>Under Consideration</i>
Baptist College of Health Sciences	Flipped Classrooms	Supplemental Instruction Competency Based Instruction
Belmont University		Belmont is looking at increasing some on-line and hybrid offerings and currently reviewing PLA options for credit in the adult completion program.
Christian Brothers University		CBU is considering a program focusing on students who are interested in STEM majors but do not meet the requirements for placement in required courses. These students would follow a five-year degree paradigm with additional academic advising and support, particularly in the first year. Tuition would be waived for the fifth and final year.
Johnson University		Dual Enrollment
Lee University	<p>Lee University Developmental Inclusion Classroom (LUDIC) is a school for students on the Autistic Spectrum. Up to 5 school systems are represented by the students in the classroom.</p> <p>The mission of LUDIC (Lee University Developmental Inclusion Classroom) mission is to:</p> <ul style="list-style-type: none"> · serve the community of individuals with autism by providing a quality program for children with autism and other developmental disabilities; · serve the community by providing various types of support for those affected by autism including families, preschools and daycares, and churches; · serve the Lee community by providing opportunities for Lee University students to observe and have hands-on experience in the program. 	Considered modified scheduling for OCAAT (one course at a time) for targeting students who are underprepared. Classes would be all day for 4 weeks and would have remedial aspects incorporated into the regular coursework.

Institution	Current Initiatives	Initiatives <i>Under Consideration</i>
Maryville College	The institutional QEP, Maryville College Works requires every student to participate in a significant practical experience that is the culmination of a four-year advising and preparation process.	
Tusculum College	Most residential college coursework offered on the Greeneville campus to traditional-aged undergraduates is offered on a block schedule of 18 days per class and 4 blocks per semester. Coursework carries 4 semester hours of credit.	
Vanderbilt University	<p>If the question about “specialized programs for students from various demographics” is intended to get at student support services as well as digital learning options, we have a pilot project that is student-generated called “Project I Am” which adopts a “mentor the mentor” approach, and provides peer guidance to minority students. Seniors mentor Juniors and Sophomores who in turn mentor Freshmen. This opt-in program is available for the first time during Fall 2014.</p> <p>Vanderbilt continues to run our student retention initiative, which collates concerns from academic, residential, social, health, and conduct areas and establishes a contact plan for any first year student who is struggling in two or more areas. This program, begun two years ago, has led to record-high retention from Freshman to Sophomore year.</p>	

TICUA Members

Aquinas College
Baptist College of Health Sciences
Belmont University
Bethel University
Bryan College
Carson-Newman University
Christian Brothers University
Cumberland University
Fisk University
Freed-Hardeman University
Johnson University
King University
Lane College
Lee University
LeMoyne-Owen College
Lincoln Memorial University
Lipscomb University
Martin Methodist College
Maryville College
Meharry Medical College
Memphis College of Art
Middle Tennessee School of Anesthesia
Milligan College
Rhodes College
Sewanee: The University of the South
Southern Adventist University
Southern College of Optometry
Tennessee Wesleyan College
Trevecca Nazarene University
Tusculum College
Union University
Vanderbilt University
Watkins College of Art, Design & Film
Welch College

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